



**LEGAL RESEARCHER, LABOUR RELATIONS
FULL TIME – BEDFORD, NS**

Health Association Nova Scotia (HANS) is a not-for-profit, non-government, membership-based association with 60 years' experience in providing exceptional human resource shared services, innovative clinical engineering solutions, policy support and expertise our customers can count on. Serving more than 130 organizations from across the province of Nova Scotia, our core fee-for-service programs are Clinical Engineering Services, **Labour Relations and Compensation Analysis**, Group Benefits Solutions and Shared Financial Services. We are also the joint sponsor of the Nova Scotia Health Employees' Pension Plan.

We make a positive contribution to the health system of Nova Scotia by working collaboratively to promote health system improvements and by providing our members with responsive, value-added programs and services. We have been providing specialized labour relations services to acute care and other sector members for close to fifty years.

Working as part of a team in the Labour Relations and Compensation Analysis Group of HANS, you support the work of the labour lawyers by providing research on a broad variety of labour law and employment law matters in support of collective bargaining, contract interpretation / administration of collective agreement matters, policy development or assessment, arbitrations and other quasi-judicial entities, dispute resolutions and broader labour relations matters which may involve full or partial sector representation and/or government partners. This role may also include some other related tasks under the direction of a lawyer such as witness preparations and file assessments / management.

The ideal candidate has experience in research and support in the areas of labour relations law. Exceptional communications, working well both independently and as part of a team, diligence, attention to detail, working within timelines and managing multiple streams of work are a prerequisite. Candidates have a Law Degree (with either courses or experience in the area of labour law) or recognized paralegal training and relevant experience.

Salary is commensurate with qualifications and experience. Health Association Nova Scotia is located in Bedford Nova Scotia and offers a competitive salary and benefit package.

Application Deadline: Monday April 5, 2021

Start Date: ASAP (negotiable)

Qualified applicants are invited to submit their resume and covering letter in confidence to:

janet.patten@healthassociation.ns.ca

c/o Allison McGrath, LL.B.

Director of Labour Relations & Compensation Analysis
Health Association Nova Scotia

Health Association Nova Scotia thanks all applicants for their interest; however, only those selected for an interview will be contacted.