



**LEGAL COUNSEL, LABOUR RELATIONS
FULL TIME – BEDFORD, NS**

Health Association Nova Scotia (HANS) is a not-for-profit, non-government, membership-based association with 60 years' experience in providing exceptional human resource shared services, innovative clinical engineering solutions, policy support and expertise our customers can count on. Serving more than 130 organizations from across the province of Nova Scotia, our core fee-for-service programs are Clinical Engineering Services, Labour Relations and Compensation Analysis, Group Benefits Solutions and Shared Financial Services. We are also the joint sponsor of the Nova Scotia Health Employees' Pension Plan.

We make a positive contribution to the health system of Nova Scotia by working collaboratively to promote health system improvements and by providing our members with responsive, value-added programs and services. We have been providing specialized labour relations services to acute care and other sector members for close to fifty years.

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Working as part of a team of legal and human resource professionals, you provide representation and advice to our membership on a full range of labour relations and related legal as well as human resource issues. The role involves acting as lead spokesperson in collective bargaining and presenting cases on behalf of member facilities before labour arbitration boards and other quasi-judicial boards. Other responsibilities include consultation and assistance in contract interpretation, grievance handling and other related labour relations, human resource and employment law matters. The role also includes leading and/or participating in provincial committees and forums and providing strategic advice to bring about effective outcomes for the broader system.

In support of our succession planning, the ideal candidate will be junior (three to five years' experience) with experience in the area of labour relations law including demonstrated skills in collective bargaining and labour arbitration. Exceptional communication, collaboration and client relations skills are a prerequisite. Candidates must have a Law Degree and are members in good standing of the Nova Scotia Barristers Society, or eligible for membership. Previous labour relations experience in the broader public sector environment including health care is an asset.

Salary is commensurate with qualifications and experience. Health Association Nova Scotia is located in Bedford Nova Scotia and offers a competitive salary and benefit package.

Application Deadline: Monday April 5, 2021.

Start Date: ASAP (negotiable)

Qualified applicants are invited to submit their resume and covering letter in confidence to:

janet.patten@healthassociation.ns.ca

c/o Allison McGrath, LL.B.

Director of Labour Relations & Compensation Analysis
Health Association Nova Scotia

Health Association Nova Scotia thanks all applicants for their interest; however, only those selected for an interview will be contacted.