



Located in Bedford, Health Association Nova Scotia (HANS) is a non-profit, non-government, membership-based association with 60 years experience in providing exceptional human resource shared services, clinical engineering solutions, policy support and expertise our clients can count on. Serving more than 130 organizations across the province, we are officially recognized as one of Nova Scotia and Atlantic Canada's Top Employers. We make a positive contribution to the health system of Nova Scotia by working collaboratively to promote health system improvements and by providing our members with responsive, value-added programs and services. We have been providing specialized labour relations services to acute care and other sector members for close to fifty years. **As an employer committed to employment equity, we encourage applications from applicants who self-identify from diverse communities and/or backgrounds.**

### **LEGAL COUNSEL, LABOUR RELATIONS**

#### **Full-Time, Permanent, Bedford NS**

Working as part of a team of lawyers and compensation professionals, legal counsel provides representation and advice to our membership on a full range of labour relations and related legal issues. The role involves acting as lead spokesperson in collective bargaining and presenting cases on behalf of member facilities before labour arbitration boards and other quasi-judicial boards. Other responsibilities include consultation and assistance in contract interpretation, grievance handling and other related labour law matters and employment law for those clients that participate in our employment law service. The role also includes leading and/or participating in provincial committees and forums and providing strategic advice to bring about effective outcomes for the broader system.

The ideal candidate will be an experienced labour lawyer (more than ten years' experience) with demonstrated skills in collective bargaining and labour arbitration. Will consider candidates with significant client servicing, advocacy and negotiation experience in alternate settings where circumstances warrant. Exceptional communication, collaboration and client relations skills are a prerequisite. Candidates must have a Law Degree and are members in good standing of the Nova Scotia Barristers Society, or eligible for membership. Previous labour relations experience in the broader public sector environment including health care is an asset.

Salary is commensurate with qualifications and experience. Health Association Nova Scotia is located in Bedford Nova Scotia and offers a competitive salary and benefit package.

**Application Deadline:** Monday February 7, 2022.

**Start Date:** ASAP (negotiable)

Qualified applicants are invited to submit their **resume and covering letter, with the job title in the subject line**, in confidence to:

[hanslrca@healthassociation.ns.ca](mailto:hanslrca@healthassociation.ns.ca)

c/o Allison McGrath, LL.B.

Director of Labour Relations & Compensation Analysis  
Health Association Nova Scotia

Health Association Nova Scotia thanks all applicants for their interest; however, only those selected for an interview will be contacted.