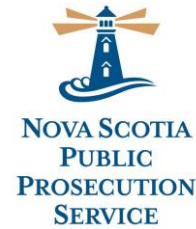


Director, Public Prosecution Service



Leading with fairness, professionalism, and integrity.

We acknowledge that we are in the traditional, ancestral lands of the Mi'kmaq, known as Mi'kma'ki (Mee-gmah-gi).

The Public Prosecution Service (PPS) of Nova Scotia endeavors to advance societal interests and legal excellence by fostering safe communities, ensuring access to justice, and respect for the law and the criminal justice system. Established in 1990 as the first independent prosecution service in Canada, a legacy of the Marshall Inquiry, the organization's mission is to seek justice and serve the public interest by performing prosecution duties with fairness, professionalism, and integrity.

Accountable to the public through the Attorney General of Nova Scotia, the Director, Public Prosecution Service, leads the strategic direction of PPS as a progressive, highly professional, independent and accessible prosecution service. Responsible for prosecutions within the jurisdiction of the Attorney General, the Director performs the duties set out under section four of the Public Prosecutions Act and ensures adherence and compliance with corporate policies, Civil Service Regulations, collective agreements, Ministerial Directives and other Acts. Responsible for the administration of the organization's financial, human resources, performance and risk management, the Director is an accomplished people leader, providing positive direction to crown prosecutors and staff across the province. A committed proponent of cultivating an inclusive culture, they ensure the advancement of equity, diversity, and inclusion strategies, initiatives and organizational objectives. Adept at fostering relationships and partnerships, the Director interacts closely with criminal justice and government partners and current and historically equity-deserving groups and communities to help champion improvements in the delivery of justice in Nova Scotia.

The ideal candidate has at least 10 years of experience as a barrister and is a member or eligible for membership with the Nova Scotia Barristers' Society. A background in criminal law or litigation under provincial statutes and with the law enforcement community is preferred. A highly collaborative leader, the Director brings demonstrated experience leading organizational strategy and change and is savvy in building trusted relationships, achieving alignment, and organizational excellence. They are well-versed in the mandate of the PPS and knowledgeable of public policy and practice related to criminal law or offences under provincial statutes. They bring strong administrative and financial acumen to the role. An exceptional communicator and spokesperson, the Director acts with high moral integrity and accountability. They have excellent judgement, impartiality, and are tactful and discrete. An effective leader of teams, the successful candidate has the integral competency and a strong demonstrated commitment and experience in leading and advancing equity, diversity, inclusion, and anti-racism strategies and organizational initiatives. A respected leader, they have a unique opportunity to leave a legacy in Nova Scotia's provincial justice system.

The salary for this position is \$331,517 with a seven-year non-renewable term.

To learn more about the Public Prosecution Service of Nova Scotia, please visit: <https://novascotia.ca/pps/>

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Mi'kmaw and Persons of Indigenous Descent, African Nova Scotians, Persons of African Descent and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your application.

Additionally, we will provide accommodation to applicants with disabilities. If you require an accommodation(s) to participate in the application, interviewing or selection process, please contact Edgars Moxey at emoxey@royerthompson.com.

Please submit your resume and cover letter online by clicking "Apply." For further information about this opportunity, please contact Amy Reid (areid@royerthompson.com) or Kim West (kwest@royerthompson.com) in confidence.

Royer Thompson Management & Human Resources Consulting is a Canadian talent management firm focused on capturing the full potential of people in organizations by supporting a shared sense of purpose, recruiting and cultivating leadership, and fostering an innovative, caring and entrepreneurial spirit.

