

**General Counsel  
D.P. Murphy Inc. Group of Companies  
Charlottetown, Prince Edward Island**

The D.P. Murphy Inc. Group of Companies is in the hospitality industry, operating award-winning restaurants and hotels as a Franchisee with our brand partners. Reporting to the Chief Executive Officer, you will ensure legal compliance, limit risk exposure and collaborate effectively with all levels of management to ensure operations and solutions are legally-sound, practical and make good business sense. The General Counsel is directly involved in business transactions, negotiating critical contracts and will be responsible for providing legal advice, from negotiation through to dispute resolution, as well as advising on governance, legislative, commercial as well as human resource matters for the company.

Specific responsibilities include (but are not limited to) the following:

- Provide legal advice and opinions on a variety of subjects
- Taking ownership of complex negotiations, interpretation and completing transactions without significant assistance or oversight.
- Preparing and authorizing legal documents
- Ensuring compliance with all legal filing requirements
- Drafting, negotiating, reviewing, revising and interpreting a broad range of commercial documents including but not limited to franchise agreements, guarantees, loan agreements, commercial leases, non-disclosure agreements and employment agreements.
- Manage external counsel
- Anticipate issues and estimate risks strategically
- Deal with external parties (regulators, external counsel, politicians, clients)
- Keep aware and up to date regarding legislative changes
- Perform other legal related projects as assigned

The ideal candidate:

- Member in good standing of the Law Society of Prince Edward Island (or eligible for membership)
- A minimum of 6 years of post-call experience in an in-house or private practice setting.
- Strong interpersonal and presentation skills, along with the ability to communicate effectively with others at all levels of the company
- Ability to develop legal strategy and objectives
- Strong negotiating skills with both legal and financial/commercial issues
- High degree of professional ethics, integrity and gravitas
- Able to handle many projects simultaneously, to manage tight deadlines, and to prioritize effectively.

Qualified applicants are encouraged to apply to [pmurphy@dpminc.com](mailto:pmurphy@dpminc.com) by June 9, 2017. Your application should include your CV and a letter that demonstrates how you meet the criteria outlined above.