



# Employment Opportunity

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## General Counsel, Emera Inc.

### Halifax, NS

#### Company Overview:

Emera is a North American energy leader. Regulated utilities are core to our business, but we're also working in transmission projects, marketing and trading, contracted generation, asset management, utility services, pipelines, and renewable technology development.

Our ability to serve more customers in more places is thanks to the commitment of our 7,400 employees in Canada, the USA and the Caribbean.

Emera values people who believe that safety and health, relationships, and excellence are integral to how we work. In return, we value the diversity of our people and invest in their growth through:

- competitive compensation packages: including a comprehensive pension and benefits plan and employee-sponsored saving plans
- opportunities for career growth: including a strategic focus on employee development plans, opportunities to advance within and between our affiliate companies, sponsored education programs
- giving back to communities: including corporate investments in the places where our people live and work; employee dollars-for-doers and fundraising-matching programs, scholarships for children of employees

#### Position Priorities:

Your depth and breadth of regulatory and corporate commercial law experience will position you as a key contributor to Emera's corporate growth objectives. Emera and its subsidiaries operate with integrity, accountability and economic efficiency in support of their respective shareholders, customers, employees and other stakeholders.

Reporting to the Chief Legal and Compliance Officer, you will assume day-to-day leadership responsibility for a team of lawyers and manage relationships with Emera's outside legal firms. In a deal-intensive environment, you will add senior level business and legal expertise to the structuring, due diligence and terms of mergers, acquisitions, joint ventures, greenfield developments, capital projects and more. You and your legal team will provide on-going prompt and considered advice to the senior executive team in support of Emera's operations and growth strategy. You will also support the sound and progressive governance and compliance practices of the Emera group of companies.

#### Skills, Capabilities and Experience:



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You have earned a reputation for your strong legal, regulatory and compliance expertise as well as your leadership skills, keen commercial sense and ability to facilitate major transactions and projects. In this role, you will take on and be expected to excel in what is a significant corporate legal leadership role in North America. You will have the opportunity to apply your technical, business and people skills, as well as any international experience to the continued expansion of Emera's success story.

The ideal candidate, you will possess:

- 15+ years of post-call experience in house or with a top tier law firm, with a strong corporate/commercial focus;
- A law degree (LL.B. or Juris Doctor) from an accredited law school and eligibility to practice in Nova Scotia;
- Exceptional leadership, time management and organizational skills, with strong attention to detail;
- Superior judgement, tact and diplomacy as well as strong negotiation and commercial acumen;
- A results-oriented attitude with the ability to manage complex and confidential matters with extreme sensitivity and professionalism;
- Regulatory law experience in the utilities industry will be considered a strong asset.

To apply for this position, please visit our website at [www.emera.com](http://www.emera.com). You can copy and paste your resume and covering letter in the online form.

**Reporting To:** Chief Legal Compliance Officer

**Location:** Halifax, NS

**Application deadline:** June 14<sup>th</sup>, 2017

Late applications may not receive consideration

**Salary:** Commensurate with qualifications and experience

**Form of Application:** Click the APPLY button at the end of the online job posting. Complete all required information fields and copy and paste your covering letter and resume into the online form

**Recruitment and Promotion Policy:**

When filling vacant positions, we are determined to hire the best candidates available. We're committed to providing employees with a fair and equal opportunity to compete for jobs. Hiring and promotion of employees is based on skills, capabilities, knowledge and demonstrated abilities.

Emera values diversity in the workplace and strongly encourages applications from all qualified candidates including African Canadians and other members of the visible minority community, Aboriginal peoples,



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persons with disabilities, and women in non-traditional roles. Applicants from these designated groups wishing to self-identify may do so through a series of questions in the on-line application process