

Executive Director

The Nova Scotia Barristers' Society (NSBS) regulates the legal profession in Nova Scotia in the public interest by ensuring that lawyers are competent, ethical, and practice law in accordance with the standards set by the Society. Through linkages with the Courts, government departments and participants, the Society seeks to facilitate dialogue and cooperation that will improve all aspects of the justice system for Nova Scotians.

Reporting to the Council and working closely with the President of the NSBS, the **Executive Director** (ED) is responsible for the management and coordination of the Society's operations, finances, organizational structure, and governance through a proactive, principled, and proportionate approach to all aspects of regulation.

The ED is responsible for implementing the Society's strategic framework and its annual activity plan. The ED anticipates and plans for the Society's evolving needs. The ED consistently demonstrates the Society's commitment to substantive equality, diversity and inclusion in the legal profession and in the administration of justice. An extraordinary relationship builder, the ED will intrinsically understand the Society's mission and values and will draw upon analytical prowess and a progressive mindset to fully support the Council in its commitment to foster innovation in the delivery of legal services. The ED will lead by example in continuously enhancing the Society's public profile, management systems, and regulatory objectives, as well as championing improvements to the delivery of justice and legal services in Nova Scotia. As the ideal candidate, you are a professional with a post-secondary or graduate level degree combined with a minimum of 10 years of experience as a great leader. You know when to apply common sense and flexibility and you can easily build rapport and work effectively with diverse stakeholders. You are seasoned in managing a multi-faceted portfolio and you are forward-thinking and strategic in your approach. With a passion for continuous improvement, you are skilled in developing organizational structures and allocating resources with operational efficiency and effectiveness in mind, while maintaining appropriate budgetary control. Known for your superior communication skills and sound judgement, you are a proven facilitator and consensus builder who can effectively deliver complex messages; ensuring clarity and compliance with established standards and practices. You value equity, diversity and inclusion. An interest in and/or knowledge of the Canadian legal community and justice system is necessary for this dynamic leadership opportunity. Practice experience and familiarity with self-governing bodies is also useful.

If you are interested in significantly contributing to the important mission of the Nova Scotia Barristers' Society, please contact Jeff Forbes or Kristin Hewlett at 902-424-1103 or submit your application online at: www.kbrs.ca/Careers/11932