



JOB POSTING

Staff Lawyer – Halifax Office

Position Type: Permanent
Status: Full-Time
Location: Halifax
Date Posted: January 29, 2018
Closing Date: March 2, 2018

About Ecojustice:

Ecojustice is Canada's largest environmental law charity. We use the law to defend nature, combat climate change and fight for a healthy environment for all. Our strategic, innovative public interest lawsuits lead to nation-wide precedents and deliver concrete solutions to our most urgent environmental problems.

Ecojustice is 100 per cent funded by individuals and organizations who share our values. To learn more about how we are building the case for a better earth, please visit: www.ecojustice.ca.

About the Role:

As a member of the Ecojustice **Program** team, the **Staff Lawyer** plays a key role in:

Program Duties:

- Developing and carrying litigation files (min 2/3 of time) and law reform and other work (max 1/3) identified as priorities for Ecojustice;
- Participating as a team member on at least one of Ecojustice's 3 priority teams, including conducting research and case development in pursuit of strategic case development and law reform work, constructively reviewing priority team work-plans; helping to evaluate projects proposed to the team; and contributing to the work of the priority team(s);
- Keeping up-to-date on new developments in relevant areas of law, undertaking reasonable training to maximize expertise, and assisting program peers in training and maintaining the highest practice standards;
- Maintaining good standing as a lawyer;
- Acting in a professional manner in all external and internal relationships, including by providing constructive feedback to fellow program staff;
- Mentoring junior staff lawyers, students and/or volunteers (as appropriate);
- Supervising, collaborating with and/or enabling science staff to maximize their contribution to legal work;
- Supervising, collaborating with and/or enabling of program administrative staff;
- Cultivating relationships with current and future clients, experts and other members of the bar;
- Sharing with other program staff in administrative tasks, including interviewing new staff, supervising and mentoring students, and helping with responses to new case inquiries;
- Maintaining an up-to-date record of time and activities through timekeeping software, including reporting lobbying and political activity;
- Following policies and processes as set out in the Ecojustice Staff Policy Manual and Program Policy Manual;

- Participating in regularly scheduled program and staff meetings; and
- Sharing with other program staff in responding to new case inquiries.

Communication and Philanthropy activities

- Guiding, collaborating with and supporting communications staff to develop communication opportunities that support program goals and Ecojustice's mission, and participating as a spokesperson on behalf of Ecojustice;
- Providing information, updates and feedback to communications and philanthropy staff on an ongoing basis and as reasonably requested;
- Cultivates relationships with current and future clients, other environmental lawyers, current and future foundations and individual donors; and
- Attending and participating at fundraising or other profile raising events (external/internal) including speaking engagements as can be reasonably accommodated.

Reports to Program Director, but ultimately is accountable to the entire program team.

About You:

Education & experience requirements

- Bachelor's degree, law degree and a member in good standing with relevant law society.
- Litigation, environmental law, administrative law, aboriginal law and public policy experience.
- Experience in the environmental sector
- Experience contributing to and working as part of a team
- Minimum of 7 years of experience

Knowledge required to perform duties:

- Excellent technical/legal writing and communication skills;
- Flexible, adaptable, good judgment and uses discretion in dealings with sensitive information;
- Demonstrated litigation and negotiation skills; and
- Knowledge of the environmental sector, key issues and players.

Skills and abilities required to perform duties:

- Dedicated to environmental protection;
- Communication: Able to explain legal and scientific information and concepts to general public;
- Group Work Skills: Commitment to work in a team environment, across disciplines, with individuals across Canada.

Application Process:

Ecojustice is committed to creating a diverse, equitable, and inclusive work environment. We welcome and value the contributions of individuals who identify as members of a minority or marginalized community, and encourage applications from Indigenous peoples, women, people of colour, and people with a disability.

Interested applicants should submit their cover letter and resume online at: www.ecojustice.ca/careers no later than the **March 2, 2018** closing date.

If you have any questions about this role, please contact Emma Billard, HR Coordinator, by email at ebillard@ecojustice.ca or by calling 604-685-5618 x 231.