

Law Society of Prince Edward Island

**POLICY RE: ABSENCE FROM THE PRACTICE OF LAW
DUE TO PREGNANCY OR DISABILITY**

(Approved by Council, January 10, 2005)

- Fees will be required when due in the normal manner, whether or not the absence is relatively foreseeable.
- Following an absence of at least 3 months, a member may request the reimbursement of the practicing fees paid to the Law Society.
- A request for reimbursement must be received within 3 months of the end of the period of absence from practice *unless Council deems that an extension of time is appropriate in the circumstances (New)*.
- The only circumstances that will be approved for reimbursement are those related to maternity or medical disability (whether physical or mental).
- Members requesting reimbursement under this Policy are required to provide the following:
 - o Letter from a qualified medical practitioner attesting to the medical requirement for the absence, and
 - o An executed affidavit that the member did not engage in the practice of law during the entire period of the absence.
- Approval for reimbursement under this policy will rest with Council.
- Upon approval, the member will be assumed to have been on non-practising status for the period involved, and will be reimbursed the difference between the fee for practicing and non-practising for that period, prorated monthly.
- This reimbursement policy does not apply to insurance premiums paid.
- "Disability" is defined in accordance with the interpretation in use by the PEI Human Rights Commission.

IN THE MATTER OF the Law Society of Prince
Edward Island's Policy Re: Absence from the
Practice of Law Due to Pregnancy, Maternity
Leave or Disability

AFFIDAVIT

I, _____ of _____,
_____ County, Province of Prince Edward Island.

MAKE OATH AND SAY AS FOLLOWS:

1. I am an associate with the law firm of _____
and as such have personal knowledge of the facts herein depose to unless stated to be
based on information and belief.
2. I was on maternity leave from _____ to _____ and I
did not engage in the practice of law during this period of absence.

SWORN TO before me at _____)
_____ County, Prince Edward Island)
this _____ day of _____, 20____)

A Commissioner for Taking Affidavits in
the Supreme Court