

Counsel/Prosecutor/Lawyer

Public Prosecution Service of Canada - Northwest Territories Regional Office
Yellowknife (Northwest Territories)

LP-01, LP-02

LP-01: \$82,430 - \$113,687 / LP-02: \$114,884 - \$158,449 plus a Northern Allowance

Closing date: 31 December 2024 - 23:59, Pacific Time

Who can apply: Persons residing in Canada, and Canadian citizens and Permanent residents abroad.

Duties

Prosecutors play a key role in the Canadian criminal justice system. As Counsel at the PPSC in Yellowknife, you will conduct criminal prosecutions on behalf of the Director of Public Prosecutions on many significant and complex cases related to personal injury offences, sexual violence offences, homicide, drugs, aggravated assaults and so on. You will quickly gain a breadth of knowledge and experience as you work on a variety of prosecutions. Unlike in private practice, where little time is spent in court, prosecutors can go to court every day. You can acquire immediate trial experience that many private litigators must wait years to get. In addition, in Yellowknife, you will be tasked to deal with complex matters early in your career unlike in the Southern part of Canada.

Joining the Public Prosecution Service of Canada will be a transformative experience, both professionally and personally.

Work environment

The Northwest Territories Regional Office (NWTRO) is responsible for the prosecution of all Federal and Criminal Code offences in the NWT. The regional headquarters is located in Yellowknife.

The NWTRO prosecutes Criminal Code offences, in addition to offences under other federal statutes typically prosecuted by the PPSC. The caseload of the regional office includes a high number of personal injury offences, including homicide cases, aggravated assault and assault causing bodily harm or with a weapon. The region actively reviews the files of high risk offenders and applies in appropriate cases for dangerous or long-term offender status following conviction.

Love to travel? Communities throughout the NWT are served by circuit in both the Territorial and Supreme Court and prosecutors travel by air to some 20 communities and by road to one community. Giving them the opportunity to explore the greatness and natural beauty of the North

Yellowknife sits on the shore of Great Slave Lake, the tenth largest lake in the world. There are many attractions, seasonal festivities and plenty of activities to take part in year round for everybody to enjoy.

Additional benefits of working in the North:

- 1) Northern Allowance - in addition to your base salary to offset the costs of living in Yellowknife.
- 2) Relocation assistance.
- 3) Vacation Travel Assistance - paid travel outside the territory once a year. The amount allocated varies.
- 4) Room for growth in our organization.
- 5) Training opportunities.

Federal Prosecutors Development Program (FPDP)

Selected candidates appointed to the LP-01 level will be placed in the Federal Prosecutors Development Program (FPDP). The FPDP is an organization-wide program designed to ensure that new federal prosecutors gain the knowledge, skills, and abilities required to be effective working-level (LP-02) prosecutors typically within four years.

A term appointment into the Federal Prosecutors Development Program (FPDP) may result in an indeterminate appointment to the LP-02 level following successful completion of the program.

Essential Qualifications

English essential

Occupational Certification:

- Eligibility for membership in the Bar of Northwest Territories.

Experience:

LP-01:

- Experience in making appearances in court as counsel, articling student or law student.

LP-02:

- Recent* experience in the conduct of criminal or quasi-criminal litigation.

Experience is associated with a broad range of criminal litigation over a three (3) year period.

*Recent refers to the experience obtained in the last five (5) years.

Knowledge:

LP-01:

- Basic* knowledge of criminal law and procedures including knowledge of the Canadian Charter of Rights and Freedoms.

*Basic is defined as fundamental and developmental constituting the basis or starting point.

LP-02:

- Sound** knowledge of the role and practices of Crown Counsel in the conduct of criminal litigation in the Public Prosecution Service of Canada.
- Sound** knowledge of criminal law and procedures including knowledge of the Canadian Charter of Rights and Freedoms and its relevant case law.

**Sound is defined as being capable of fulfilling their duties with minimal direction based on thorough knowledge.

Competencies:

LP-01 and LP-02:

- Specialized Skills and Knowledge (such as understanding one's role, legal skills and legal knowledge).
- Professionalism (such as professional conduct, professional fortitude, service orientation and self assessment).
- Judgement (such as decision making, critical thinking, and adaptability).
- Practice Management (such as file management).
- Communicating effectively (such as verbally, in writing and by listening attentively).
- Interpersonal Relationships (such as building relationships and emotion management).
- Leadership (such as coaching and mentoring, influencing others and teamwork).

Conditions of employment

- Reliability and Security: Secret
- Member in good standing in the Bar of one of the provinces or territories of Canada.
- Authority to work and appear as counsel with respect to matters under federal and territorial jurisdiction in accordance with the rules and regulations of the Law Society of Northwest Territories.
- Applicants must be willing to be assigned to other types of work at the same group, level and tenure within the Public Prosecution Service of Canada. Assignment of work may be made within or between the various teams of counsel within the office and will be based on operational considerations and will not require relocation of residence.
- Medical clearance
- All conditions of employment must be met and maintained throughout the tenure in the position.

Candidates may view the full list of qualifications and apply online at the following link:

[Counsel/Prosecutor/Lawyer \(cfp-psc.gc.ca\)](http://cfp-psc.gc.ca)

Candidates may also send their resume to Stacey LaCroix-Sauve, Senior Human Resources Advisor at

Stacey.LaCroix-Sauve@ppsc-sppc.gc.ca.