

# Manitoba Government Job Opportunities

## Crown Counsel

### LF3 Legal Counsel 3

Regular/full-time

Manitoba Justice  
Legal Services Branch, Crown Law  
Winnipeg MB

**Advertisement Number:** 42815

**Salary(s):** LF3 \$146,898.00 - \$177,878.00 per year

**Closing Date:** June 16, 2024

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

WRITTEN COMMUNICATION may be assessed through all aspects of the application materials and throughout the staffing process. Therefore, all communication needs to be grammatically correct, using appropriate vocabulary and with minimal errors in punctuation and spelling. Complete sentences are to be used throughout.

To be considered for this competition, candidates ARE REQUIRED to submit the Application Form for screening, along with their resume and cover letter to the Public Service Commission by email ([govjobs@gov.mb.ca](mailto:govjobs@gov.mb.ca)), quoting #42815 and position title in the subject line. If you are having difficulty opening the link, you may have to use a different browser. You may also contact Human Resource Services (contact information under "Apply to") to request a copy of the Application Screening Form. Resumes may be used in addition to the Applicant Form for screening purposes.

**[\\*\\*\\*PLEASE CLICK TO ACCESS THE APPLICATION SCREENING FORM\\*\\*\\*](#)**

## Introduction

Crown Counsel at LSB are members of the Manitoba Association of Crown Attorneys. Compensation is commensurate with experience as set out in the collective agreement.

Legal Services Branch (LSB) is the Government of Manitoba's full service in-house civil law office of about 60 lawyers. It provides a complete range of legal services to all government departments, and to agencies, boards, commissions and corporations that do not have their own legal counsel. This is an advanced level for senior lawyers possessing an advanced degree of expertise who have demonstrated consistently superior performance over an extensive period of time. In order to be eligible for consideration for this level, a lawyer must have a minimum of ten (10) years experience at the Manitoba bar or an equivalent bar.

LSB's work enables the Minister of Justice and Attorney General of Manitoba to fulfill the constitutional and statutory responsibility of Chief Legal Advisor to Government, and as the guardian of the public interest with respect to matters of civil law.

LSB is currently seeking experienced lawyers to join our team.

## Conditions of Employment:

- Must be legally entitled to work in Canada
- Member (in good standing) or eligible for immediate membership with The Law Society of Manitoba
- Satisfactory Child Abuse and Adult Abuse Registry Checks
- Satisfactory Criminal Record Check and Vulnerable Sector Search
- Satisfactory Enhanced Security Screening
- The ability and willingness to travel, as required

## Qualifications:

### Essential:

- Extensive experience practicing civil litigation or corporate commercial law in a common law jurisdiction, or significant experience advising clients with respect to aboriginal or indigenous law
- Ability to develop strategy, and provide legal advice and make recommendations regarding complex files
- Excellent analytical skills, including the ability to recognize and assess legal implications and policy options
- Excellent organizational and time management skills with the ability to work in a high pressure and time sensitive environment to meet conflicting deadlines
- Superior written communication skills, including experience drafting agreements and legal opinions
- Strong verbal communication and presentation skills
- Excellent interpersonal skills with the ability to develop and maintain strong and positive working relationships, including with co-workers, clients and external interests

**Desired:**

- Experience litigating for government
- Experience advising clients in the public sector
- Experience leading / participating in negotiations
- Experience with construction law and financial transactions

**Duties:**

We are seeking counsel to join our team to support LSB achieve its mandate of providing timely, high-quality, helpful and cost-effective legal advice. Duties may include:

- Participate in strategic discussions with clients
- Lead or participate in negotiations with third parties
- Draft agreements and other documents, and provide support in contract interpretation and administration
- Conduct legal research and analysis of legal problems and prepare legal opinions
- Prepare pleadings, appear in all levels of court and before administrative tribunals.
- Provide legal advice and assistance to client Departments, conduct or participate in education and training opportunities for clients and colleagues and provide assistance to other counsel in the Legal Services Branch
- Participate in the review and development of legislation.

**Apply Now:**

Advertisement # 42815  
Talent Acquisition - Executive Recruitment  
Human Resource Services  
608-330 Portage Avenue  
Winnipeg, MB, R3C 0C4  
Phone: 204-945-6892  
Fax: 204-945-0601  
Email: [PSCExecutivejobs@gov.mb.ca](mailto:PSCExecutivejobs@gov.mb.ca)

**Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.**

**Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.**

**We thank all who apply and advise that only those selected for further consideration will be contacted.**

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**People. Purpose. Progress.**

[manitoba.ca/govjobs](http://manitoba.ca/govjobs)



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

**Alternate formats available upon request**