

# MCLENNAN ROSS

LEGAL COUNSEL

## Labour and Employment Lawyer

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From our base in the Northwest Territories and Alberta, McLennan Ross LLP makes a national impact through our work with clients across Canada. Our clients include major corporations from virtually every sector of the economy, government, public bodies, and not-for-profit organizations.

Our firm has some of the most accomplished lawyers in our areas of expertise because we hold ourselves to a higher standard. Our team includes the largest and most experienced management-side Labour and Employment practice in the North and Alberta, one of the West's premier Litigation teams, and a strong group of Corporate Commercial Law professionals.

Our lawyers have been involved in numerous landmark cases, at all levels of the Canadian judicial system including the Supreme Court of Canada. Many of our cases have profoundly affected the legal framework in which businesses operate today.

Our Yellowknife office has an immediate opening for a Labour and Employment Lawyer to join our established and growing Labour and Employment practice.

### **Position Overview:**

Our Labour and Employment lawyers have a portfolio of clients in the Northwest Territories and Nunavut. Our labour and employment group in Yellowknife currently has three partners practicing in labour and employment, as well as some general litigation. Our Yellowknife partners are recognized as leading practitioners in their practice areas.

Being an associate located in the Yellowknife office of McLennan Ross, you will be working with, mentored, and supported by the three labour and employment partners in the Yellowknife office, as well as the lawyers in our Edmonton and Calgary offices. You will also be given the opportunity to take on more responsibilities at an earlier stage in your career than might be the case in other larger offices. These opportunities include:

- Chief negotiator on behalf of employers in collective bargaining
- Counsel on
  - Grievance arbitration hearings
  - Human rights mediations, hearings, and appeals
  - Labour board hearings
  - Employment standards appeals
  - Administrative tribunal hearings
  - Judicial reviews from all hearings
- Conducting harassment and other workplace investigations
- Providing proactive advice to employers on a wide variety of industries throughout the North

## Labour and Employment Lawyer (continued)

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### **Our ideal candidate:**

Our ideal candidate has a connection to Northern Canada and:

- Successful completion of Bachelor of Laws Degree/Juris Doctor
- 0-7 years' experience in labour/employment law
- Demonstrates the ability to work in cross cultural environments
- Demonstrates the ability to work well independently with confidence under time constraints
- Has excellent verbal, negotiating and written communication skills
- Able to articulate legal information clearly and practically to our clients
- Is highly motivated, self-directed and is able to juggle multiple priorities efficiently
- Is a strong team player with excellent interpersonal skills
- Ability and willingness to work in communities throughout Canada's North
- Must be eligible for admission into the Law Society of Northwest Territories and the Law Society of Nunavut

### **Career Package:**

We offer a challenging and progressive work environment together with an excellent and competitive salary and benefits package. Salary range for this position is \$90,000.00 - \$200,000.00 commensurate with qualifications and experience.

Qualified and talented candidates may submit their resume and cover letter including career highlights that demonstrate a strong fit to our requirements to:

McLennan Ross, Human Resources  
301 Nunasi Building, 5109 48 Street, Yellowknife, NT X1A 1N5  
E-mail: [michelle.theriault@mross.com](mailto:michelle.theriault@mross.com); [sonya.robinson@mross.com](mailto:sonya.robinson@mross.com)

## Labour and Employment Lawyer (continued)

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### **About McLennan Ross:**

At McLennan Ross, you will find a community of people who are passionate about the work we do and who genuinely value and support one another. While we foster a team approach, we also value the diverse contributions and individuality of all our members.

With a shared commitment to excellence, we make a national impact through our work with clients across Canada. Our lawyers have been involved in numerous landmark cases, at all levels of the Canadian judicial system, including the Supreme Court of Canada. Many of our cases have profoundly affected the legal framework in which many businesses operate today.

Our open-door policy means you will benefit from a strong support base. It is our deep-seated belief that through continuous collaboration, we are not only providing our clients with the best possible service, we are cultivating an environment where everyone has the opportunity to learn and grow.

As a firm, we are defined by our values. They drive us. They inspire us. They inform everything we do.

### **Our Values:**

#### 1. Unrivaled Client Focus

Our client experience is second to none. We strive for excellence in Law and are always looking for creative, practical solutions to get the best results for our clients and the firm.

#### 2. Passionate and driven

We're all in! We are passionate about the work we do and are driven by results.

#### 3. Genuine and approachable

We are unpretentious and no one calls us stuffy. We welcome diversity and know that we are better together.

#### 4. Make a difference

We care about our clients, our community and each other and we want to make a difference in the lives of those around us.

Visit us online at [mross.com](http://mross.com).