

Stewart McKelvey – Research Lawyer (Labour & Employment)

Come work with us!

We are not your average law firm.

At Stewart McKelvey, we **think: forward** in a typically traditional field to outperform the expectations of our clients – and our lawyers. Our team members are the force that drives our business toward a modern, diverse and innovative future.

Our goal is not to replicate what we have, but to continue to invest in new talent who contribute their diverse perspectives, ideas and experiences. At Stewart McKelvey, you are welcome to bring your whole unique self to work.

In return, we offer a culture that supports flexible work arrangements, mental and physical wellness, and a competitive compensation & benefits package. A few things in particular that we offer to our team include:

- Group Retirement Plan with employer contribution matching
- A top rate flexible health and dental plan
- An annual wellness allowance, for a broad range of eligible expenses, such as fitness memberships and fees, fitness equipment, general health & wellness support, personal development courses, and home office expenses
- Investment in continuing legal education
- Social events and lawyer retreats
- A positive and fun work environment where we value inclusion and mutual respect
- Salary range of \$85,000 to \$120,000.00
A number of factors are considered when determining a starting salary for our new team members, including length and depth of relevant work experience, skillset, and education & training. Our salary ranges are reviewed on an annual basis.

The Opportunity:

An integral member of Stewart McKelvey's Labour & Employment practice group, **the Research Lawyer has excellent legal analysis and writing skills with specialty knowledge in labour and employment law.**

In this non-partnership track role, the ideal candidate will also be expected to actively participate in client development initiatives (e.g. thought leadership).

Candidates must be a member in good standing with a Canadian Law Society and should provide a resume and cover letter before **February 5th, 2025** detailing relevant practice experience in order to apply.

The successful candidate can be based out of any of the Firm's six offices across Atlantic Canada.

All inquiries will be held in strict confidence.

Our Focus on Diversity, Equity & Inclusion:

We believe that diversity, equity & inclusion not only enhances the delivery of legal services to our clients, but also contributes to a better workplace for our team through the respected and valued input of diverse perspectives, ideas and experiences.

It is our mission to promote diversity, equity and inclusion throughout the Firm, to support the diversity initiatives of our clients, and to encourage greater inclusion in our communities through sponsorship and support.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an interview and who require an accommodation are encouraged to speak with a member of the recruitment team and discuss what we can do to better support them during this process.

Interested Candidates:

Interested candidates can apply [here](#).

*For security purposes, applicants are asked to submit their resume, cover letter and any other accompanying application documents in **PDF format**.*