

Job Title: Crown Attorney

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Competition # : 45475

Department: Public Prosecution Service

Location: KENTVILLE

Type of Employment: Permanent

Union Status: NSCAA

Closing Date: 04-Apr-25 (Applications are accepted until 11:59 PM Atlantic Time)

About Us

The Public Prosecution Service (PPS) offers a unique and meaningful opportunity to contribute to justice and public safety. Established in 1990 as the first statutorily based independent prosecution service in Canada, the mandate of the PPS is rooted in its commitment to ensuring fair and equal treatment in the prosecution of criminal and provincial offences.

We are looking for the brightest legal minds, who also reflect the rich diversity of our province! We don't just accept difference – we celebrate a supportive culture of diversity and belonging. We strive to create an environment where different perspectives and experiences are welcomed and valued. We encourage applications from those that equally value and champion equity, diversity, inclusion, and accessibility (EDIA).

Why Choose Us?

A career with the Public Prosecution Service in Nova Scotia provides a unique opportunity to contribute to justice, public safety, and the overall well-being of the community while working in a professional, inclusive, and ethical environment.

We are a dedicated and passionate team with a determination to make a difference in the society we serve, utilizing our expertise and recognizing and applying an equity and inclusion lens to our work, in our training and development, workplace culture, communications, partnering and engagement to ensure we protect and reflect the communities we live in and serve.

What We Offer

1. **Commitment to Justice and Public Interest:**

This is achieved by performing prosecution duties with fairness, professionalism, and integrity. Employees actively

contribute to upholding the principles of justice in Nova Scotia.

2. Mission and Goals:

Aligning with the Government of Nova Scotia's priority of fulfilling social responsibility for public safety, the PPS' mission and goals include providing excellence in public service, identifying, and managing resources effectively, applying best business practices, and fostering an environment for independent prosecutorial discretion that recognizes the importance of diversity and inclusion in ensuring representation reflective of the community.

3. Core Business Functions:

Employees at the PPS engage in core business functions that play a crucial role in the legal landscape of Nova Scotia. These functions include representing the Crown in criminal and quasi-criminal matters at all levels of court, handling appeals, providing legal advice and assistance to law enforcement, and actively participating in the development of criminal law and prosecutions policy.

4. Professional Development and High Ethical Standards:

The PPS is committed to maintaining a diverse team that reflects excellence, dedication to public service, and high ethical standards. Employees have the opportunity for professional development in a welcoming environment that values continuous improvement and recognizes diversity and inclusion contributes to a healthy and thriving workplace culture that allows team members to be their full selves at work, while upholding the highest ethical principles.

5. Community Engagement:

The PPS is focused on providing a service that is reflective of the community it serves. By fostering diversity and inclusivity, employees contribute to building a legal system that understands and respects the needs and perspectives of the broader community.

6. Impactful Contribution to Society:

Working for the PPS allows individuals to make a direct and meaningful impact on society by upholding the rule of law, protecting the safety and well-being of the community, and ensuring the fair treatment of those accused of prohibited conduct.

For more information on the Public Prosecution Service please visit the following link: <https://novascotia.ca/pps/>

About Our Opportunity

These positions are based in Western Region will report to the Chief Crown Attorney, Western Region, to whom the incumbent is accountable for the provision of competent prosecution services. The Crown Attorney will advise law enforcement agencies when requested. Other key responsibilities include conducting the prosecution of charges resulting from matters within the Public Prosecution Service mandate that result from law enforcement agency investigations and other prosecutions and duties as directed by the Chief Crown Attorney, Western Region.

Qualifications and Experience

You are a practicing member of the Nova Scotia Barristers' Society (or eligible to become so) and have a thorough understanding of the prosecution process, and competence in the areas of criminal procedures, evidence, and substantive criminal law. You must have at least two (2) years of significant criminal litigation experience.

You may be required to travel throughout the province to prosecute cases and may be required to do so for extended periods of time.

Successful applicants may be required to provide a current Certificate of Standing from their law society, including all jurisdictions of which they are members, whether non-practicing or practicing.

The above qualifications will be assessed using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Additional Information

This is a permanent full-time employment opportunity, located in Kentville, NS.

Must have access to reliable transportation as travel throughout the region and across the province is required.

Pay Grade: CA - CA

Salary Range: \$3,498.58 - \$7,399.04 Bi-Weekly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is an Association position initially restricted to current Nova Scotia Crown Attorney employees. In accordance with the Crown Attorney Employment Agreement, the order of consideration will be 'Expression of Interest' EOI

applicants, internal applicants then external applicants. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Current government employees may access this posting through the link below:

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Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to Competitions@novascotia.ca.

