

**Crown Prosecutor and Senior Crown Prosecutor
Specialized Prosecutions
Office of the Attorney General
Department of Justice and Public Safety
Permanent Positions**

INVENTORY

OPEN Competition – Various Locations (Moncton, Saint John and Fredericton)

Flexible work arrangements in accordance with the GNB Remote Work Policy may be offered

Who we are

The work we do has a positive impact on our communities and helps improve the everyday lives of New Brunswickers. Together, we are over 45,000 New Brunswickers who are passionate problem-solvers, who make a difference and are proud to call New Brunswick home.

The Department of Justice and Public Safety is dedicated to the rule of law, the promotion of the public interest, and the impartial administration of justice and works to improve the safety, security and resiliency of communities and citizens.

The mandate of the Office of the Attorney General is to promote the impartial administration of justice and ensure the protection of the public interest in New Brunswick on behalf of the Crown. The Office includes the Division of Public Prosecution Services.

The Public Prosecution Services of the Department of Justice and Public Safety, Office of the Attorney General, is seeking individuals to join the Specialized Prosecutions Branch as Crown Prosecutors in Moncton, Saint John and Fredericton, with the potential for flexible work arrangements in accordance with the GNB Remote Work Policy. Please indicate your preferred location. If you are interested in a position in more than one location, **please specify the locations of interest in order of preference in your cover letter.**

Written and spoken competence in English and French is required for some positions while others require written and spoken competence in English only. **Please state your language capability.**

What you will do

As a member of the Public Prosecutions team, the successful candidate will handle criminal and quasi-criminal prosecutions in all levels of Court for offences under the Criminal Code of Canada, the Youth Criminal Justice Act, Control Drugs and Substance Act, Cannabis Act and Provincial Statutes. The work involves, but is not limited to, providing advice to law enforcement on investigations, advising on the laying of criminal and quasi-criminal charges, pre-trial preparation including interviewing witnesses and researching points of law and appearing before Provincial Court, the Court of King's Bench and the New Brunswick Mental Health Review Board.

Reporting directly to the Director of Specialized Prosecutions, in addition to carrying out the routine duties of a prosecutor, Crown Prosecutors with the Specialized Prosecutions Branch may be assigned to handle files in areas including but not limited to:

- Internet Child Exploitation (ICE)
- Organized Crime
- Indigenous Litigation
- Proceeds of Crime
- Fraud and financial crime
- Conflict of Interest files
- High Risk Offenders
- Coroners Inquests
- Criminal Code offences at all levels of Court
- Regulatory Offences
- Matters before the New Brunswick Mental Health Review Board

Work environment

- Office location: Moncton, Saint John or Fredericton
- Hours of work: 36.25 hours per week
- We promote a scent-reduced environment.

Flexible work arrangements in accordance with the GNB Remote Work Policy may be offered

Who you are

Specialized Crown Prosecutors are part of a dynamic team and a system where the primary goal is to provide a safe and secure community. As a team player, you will possess strong interpersonal and communication skills and the ability to make good decisions under pressure and quickly. You will have strong negotiations and problem-solving skills.

Your attitude, skills and interests are just as important as your area of study. We are looking for diverse backgrounds that bring a combination of the following:

Behavioural competencies:

The successful candidate will possess the following behavioural competencies:

- Analytical Thinking
- Flexibility
- Impact and Influence
- Self-Control and Stamina

Need to have (essential skills and qualifications)

- Law Degree; completion of Articling; and membership in good standing or eligibility for membership to the Law Society of New Brunswick.
- Experience in advising law enforcement with respect to complex investigations
- Knowledge and experience in the area of judicial authorizations

Nice to have (Asset Qualifications):

- Experience in the conduct of jury trials
- A demonstrated interest or experience in ICE prosecutions

Subject to the response to this competition, candidates may be required to demonstrate on their application one or more of the asset qualifications in addition to the essential qualifications in order to be given further consideration.

Crown Prosecutors – Up to 8 years of membership in good standing at the bar. **Please state your date of admission to a Canadian Law Society.**

Senior Crown Prosecutors – Minimum of 8 years of membership in good standing at the bar. **Please state your date of admission to a Canadian Law Society.**

Successful candidates will be required to undergo a criminal history clearance and security clearance check.

Candidates must demonstrate on their applications how they have acquired the education and experience for this position. Your resumé should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

OPERATIONAL REQUIREMENTS: The following operational requirement(s) is also required:

- Significant Travel – The incumbent will be required to cover courts throughout New Brunswick
- Possession of a valid driver's license

Wage

Lawyer from \$86,348 - \$136,878 annually based on admission date to the bar

Senior Lawyer from \$138,248 - \$181,145 annually based on admission date to the bar

Recognition and Retention Premium

The recognition and retention premium is based on written confirmation of admission to bar of a Canadian law society

- Fifteen (15) years but less than twenty (20) years – 1.0%
- Twenty (20) years but less than twenty-five (25) years – 2.0%
- Twenty-five (25) years – 3.0%.

What can GNB offer you?

- Opportunities for career growth, professional development and training.
- Free access to Employee and Family Assistance Program (EFAP) and services.
- Comprehensive benefits package and the Public Service Shared Risk Pension Plan.
- 1 paid Volunteer Day per year to give back to your community.

Providing a safe workplace for all. Your health & safety are important to us. GNB has implemented preventative measures across the organization to ensure your health & Safety.

How to apply

We encourage applicants to apply on-line at www.ere.gnb.ca, by mail at the following address **or** by email at HRcompetitions.concoursRH@gnb.ca indicating competition number **R78-2025-0137**. Applications will continue to be accepted and reviewed until a suitable candidate has been selected and hired. Interested individuals should submit their applications promptly, as there is no specific closing date for the opportunity.

This competition may be used to fill future vacancies at the same level.

Department of Justice and Public Safety
Human Resources Branch
Marysville Place – 20 McGloin Street, 3rd floor
Fredericton, NB E3A 5T8
(506) 453-2719

We thank all those who apply, however, only those selected for further consideration will be contacted.

Equal Opportunity Employer

We are an Equal Opportunity Employer. We are committed to building a workforce that reflects the diversity of our communities in which we live and serve. We encourage and support applications from Aboriginals, persons with disabilities, and members of visible minority groups. Candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who are among the most qualified, will be given preference at the time of selection.

Check out what it is like to work at the Government of New Brunswick, where we are working together as [One Team One GNB](#) to improve the lives of New Brunswickers every day!

The New Brunswick Public Service: Improving the lives of New Brunswickers every day!

Let's connect. You belong here.