

**Lawyer or Senior Lawyer  
Office of the Attorney General  
Justice and Public Safety  
Open competition  
Permanent Positions (bilingual)**

**MONCTON REGION**

**Who we are**

The work we do has a positive impact on our communities and helps improve the everyday lives of New Brunswickers. Together, we are over 45,000 New Brunswickers who are passionate problem-solvers, who make a difference and are proud to call New Brunswick home.

The Department of Justice and Public Safety is dedicated to the rule of law, the promotion of the public interest, and the impartial administration of justice and works to improve the safety, security and resiliency of communities and citizens.

The Public Prosecutions Service of the Department of Justice and Public Safety, Office of the Attorney General, is seeking individuals to join the Moncton Regional Crown Prosecutors Office as a Lawyer or Senior Lawyer.

The mandate of the Office of the Attorney General is to promote the impartial administration of justice and ensure the protection of the public interest in New Brunswick on behalf of the Crown. The Office includes the Public Prosecution Services Branch.

**What you will do**

As a member of the Public Prosecutions team, the successful candidates will handle criminal and quasi-criminal prosecutions in all levels of Court for offences under the *Criminal Code* of Canada, the *Youth Criminal Justice Act*, *Control Drugs and Substance Act*, *Cannabis Act* and Provincial Statutes. The work involves, but is not limited to, providing advice to law enforcement on investigations, advising on the laying of criminal and quasi-criminal charges, pre-trial preparation including interviewing witnesses and researching points of law and appearing before Provincial Court, the Court of King's Bench and the Court of Appeal of New Brunswick.

**Work environment**

- Monday - Friday, 36.25 hours per week
- We promote a scent-reduced environment

**Who you are**

Crowns are part of a dynamic team and a system where the primary goal is to provide a safe and secure community. As a team player, you will possess strong interpersonal and communication skills and the ability to make good decisions under pressure and quickly. You will have strong negotiations and problem-solving skills.

**Your attitude, skills and interests are just as important as your area of study. We are looking for diverse backgrounds that bring a combination of the following:**

**Behavioural Competencies:** The successful candidates will possess the following competencies:

- Analytical Thinking
- Flexibility
- Impact and Influence
- Self-Control and Stamina

**Need to have**

- Law Degree; completion of Articling; and membership in good standing or eligibility for membership to the Law Society of New Brunswick.
- **Successful candidates will be required to undergo a criminal history clearance and security clearance check.**

*Lawyer*

- Up to 8 years of membership in good standing at the bar
- Demonstrates basic knowledge and some criminal trial or litigation experience in court.

*Senior Lawyer*

- Minimum of 8 years of membership in good standing at the bar
- Extensive criminal trial or litigation experience in court is required

Candidates with less than 8 years of membership in good standing at the bar will be considered as a Lawyer. Candidates with 8 years or more will be considered as a Senior Lawyer. **Please state your date of admission to a Canadian Law Society.**

**Written and spoken competence in English and French is required. Please state your language capability.**

Candidates must demonstrate on their applications how they have acquired the education and experience for this position. Your résumé should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

### **Operational Requirements**

The following operational requirements are also required:

- Travel
- Possession of a valid driver's license
- The incumbent's main office will be in Moncton; however, they will be covering courts in New Brunswick as required from time to time.

### **Nice to Have**

- Criminal Prosecutions Experience
- Experience at Provincial Court, Court of King's Bench and at Court of Appeal of New Brunswick
- 3 years criminal law experience for Lawyers and a minimum of 5 years criminal law experience for Senior Lawyers

Subject to the response to this competition, candidates may be required to demonstrate on their application one or more of the asset qualifications in addition to the essential qualifications in order to be given further consideration.

### **Wage**

Lawyer from \$86,348 - \$136,878 annually based on admission date to the bar

Senior Lawyer from \$138,248 - \$181,145 annually based on admission date to the bar

### **Recognition and Retention Premium**

The recognition and retention premium is based on written confirmation of admission to bar of a Canadian law society

- Fifteen (15) years but less than twenty (20) years – 1.0%
- Twenty (20) years but less than twenty-five (25) years – 2.0%
- Twenty-five (25) years – 3.0%.

### **What can GNB offer you?**

- Comprehensive benefits package and the Public Service Shared Risk Pension Plan.
- Opportunities for career growth, professional development and training.
- Free access to Employee and Family Assistance Program (EFAP) and services

**Providing a safe workplace for all.** Your health & safety are important to us. GNB has implemented preventative measures across the organization to ensure your health & Safety.

### **How to apply**

We encourage applicants to apply on-line at [www.ere.gnb.ca](http://www.ere.gnb.ca), by mail at the following address **or** by email at [HRcompetitions.concoursRH@gnb.ca](mailto:HRcompetitions.concoursRH@gnb.ca) indicating competition number **R78-2025-0216**.

Applications will continue to be accepted and reviewed until a suitable candidate has been selected and hired. Interested individuals should submit their applications promptly, as there is no specific closing date for the opportunity.

This competition may be used to fill future vacancies at the same level.

Department of Justice and Public Safety  
Human Resource Services  
Marysville Place - 20 McGloin St., 3rd Floor  
Fredericton, NB E3A 5T8  
Tel: (506) 453-2719

We thank all those who apply, however, only those selected for further consideration will be contacted.

**Equal Opportunity Employer**

We are an Equal Opportunity Employer. We are committed to building a workforce that reflects the diversity of our communities in which we live and serve. We encourage and support applications from Aboriginals, persons with disabilities, and members of visible minority groups. Candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who are among the most qualified, will be given preference at the time of selection.

*Check out what it is like to work at the Government of New Brunswick, where we are working together as [One Team One GNB](#) to improve the lives of New Brunswickers every day!*

*The New Brunswick Public Service: Improving the lives of New Brunswickers every day!*

***Let's connect. You belong here.***