

Job Title: Lawyer 1-3 (Solicitor 1-3) (EOI Close Date: 12/13/2024)

Competition # : 44761

Department: Justice

Location: HALIFAX

Type of Employment: Permanent

Union Status: NSGLA

EOI Close Date: 12/13/2024

Closing Date: 4/17/2025 (Applications are accepted until 11:59 PM Atlantic Time)

About Us

This is an opportunity to join the government's law firm – the Legal Services Division of the Department of Justice. Legal Services lawyers advise and represent the provincial government on the most pressing legal and public policy issues of the day.

We are the legal counsel for the Government of Nova Scotia, Crown corporations, agencies, boards, and commissions. We help ensure that public affairs are administered effectively, efficiently and in accordance with the law.

This opportunity is for a position on our Family Litigation team in Halifax. Successful candidates may be asked to appear at Court locations outside of Halifax.

For more information on the Department of Justice Legal Services please visit our website: <https://novascotia.ca/just/LegalServices>

Primary Accountabilities

- Consult with client representatives, including Deputy Ministers, Executive Directors, and other senior leaders on matters involving law, negotiation, tactics or public policy; may attend management committees of client departments or frequently attend the meetings;
- Advising Ministers, Deputy/Associate Deputy Ministers, Executive Directors, and other senior government leaders on matters involving law, negotiation, strategy, and public policy;
- Appear before the Supreme Court (Family Division), Nova Scotia Court of Appeal and Supreme Court of Canada (occasionally)

- Presenting information about government and law to the public generally or as part of a consultation process for public policy development; and
- Serve on interdepartmental committees and project teams with senior and intermediate staff of client departments

Qualifications and Experience

As our successful candidate, you will:

- Be a practicing member of the Nova Scotia Barristers Society (or eligible for practicing membership), in good standing; and
- Have practice experience in family law

The following are assets, but not required:

- Experience advising government departments, Crown corporations, agencies, boards, and commissions and other public sector entities; and
- Experience representing Agencies in matters under the Children and Family Services Act.
- Experience representing other parties in matters under the Children and Family Services Act.

Our successful candidate will have excellent research, analytical, and organizational skills. You communicate effectively and persuasively, orally and in writing, and have the ability to function with minimal supervision in a team environment. Our ideal candidate will demonstrate the ability to offer creative and innovative solutions to complex challenges and have the flexibility to adapt and thrive in a continuously changing and demanding environment.

We will assess the above qualifications using one or more of the following tools: oral presentations, interview(s), and reference checks.

Equivalency

Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as a [Defined Benefit Pension Plan](#), Health, Dental, Life

Insurance, General illness, Short and Long Term Disability, Vacation and Employee and Family Assistance Programs. For information on all our Benefit program offerings, click here: [Benefits for government employees](#).

Working Conditions

Physical effort includes:

- Sitting at a computer for long periods of time

Sensory attention includes:

- Ability to review voluminous written material, to write, to think conceptually and to think strategically
- Mental focus is required for long periods of time and very good memory is required
- Ability to handle adversarial people in ways that de-escalate and build insights with others in frequently required.

Mental pressure includes:

- Ability to handle pressure situations, multiple deadlines and many competing demands.
- Long periods of concentration are required at hearings and writing briefs
- Must handle stressful situations in a way that allows one to glean the relevant information but not engage it personally and not react to it negatively.
- May be required to work overtime on occasion

Additional Information

This competition is seeking to fill a permanent employment opportunity, located in Halifax, NS.

****This is a reposted competition, all candidates who applied previously do not need to reapply. It was originally posted in December 2024.****

What We Offer

- Career Development where you have access to career guidance, tools, resources, and ongoing training for every stage of your career.
- Engaging workplace. Our Employees feel valued, respected, connected, and tuned in. We have forward-thinking policies and strategies.
- Mentoring and collaborative team environment.
- Ability to participate in Earned Days Off (1 day off every 3 weeks).
- Flexible working arrangements (up to 2 days of remote work per week).
- Countless career paths within the Legal Services Division and other areas of Government.

Pay Grade: LAW I - LAW III

Salary Range: \$3,297.75 - \$6,084.28 Bi-Weekly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is an Association position initially restricted to current Nova Scotia Government Lawyers Association employees. In accordance with the Agreement with the Nova Scotia Government Lawyers Association, the order of consideration will be eligible 'Expression of Interest' EOI applicants, eligible internal applicants then external applicants. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to **Competitions@novascotia.ca**.