

Come work with us!

We are not your average law firm.

At Stewart McKelvey, we **think: forward** in a typically traditional field to outperform the expectations of our clients – and our lawyers. Our team members are the force that drives our business toward a modern, diverse and innovative future.

Our goal is to continue to invest in people who contribute their diverse perspectives, ideas and experiences. At Stewart McKelvey, your whole unique self will belong.

In return, we offer a culture that supports flexible work arrangements, mental and physical wellness, and a competitive compensation & benefits package.

A few things in particular that we offer to our team include:

- Flexible work arrangements for many positions, including work from home options
- A generous paid time-off package including vacation time, sick time and “flex days”
- Group Retirement Plan with employer contribution matching
- A top rate flexible health and dental plan
- An annual wellness allowance, for a broad range of eligible expenses, such as fitness memberships and fees, fitness equipment, general health & wellness support, personal development courses, and home office expenses
- A “Dress for your Day” policy
- Assistance for continuing education
- Social events and staff retreats
- A positive and fun work environment where we value inclusion and mutual respect
- Salary range: \$85,000 to \$108,000\*

\*A number of factors are considered when determining a starting salary for our new team members, including length and depth of relevant work experience, skillset, and education & training. Our salary ranges are reviewed on an annual basis

If this sounds like a work environment you’d thrive in, we may have just the right opportunity for you!

We are currently seeking a **Strategy & Innovation Advisor** to join our Strategy & Innovation team based in the Firm’s **Halifax, Nova Scotia** office.

**Type of Position:** Full-Time, Permanent

**Close Date:** January 26, 2026

## **The Opportunity:**

Reporting to the Director, Strategy & Innovation, The Strategy & Innovation Advisor will lead and support strategy and innovation initiatives across the firm.

The successful candidate will collaborate with Firm management, lawyers, clients, and other stakeholders to implement solutions that optimize processes and improve service. They will lead or support process improvement projects, identify inefficiencies, and implement solutions in various areas, including administrative processes and professional development.

Supporting the implementation of selected technologies, including AI, the Strategy & Innovation Advisor will ensure seamless integration with existing systems and workflows. They will monitor and evaluate the effectiveness of these technologies. Our successful candidate will champion a culture of innovation, provide guidance on adopting new technologies, and conduct change assessment evaluations.

Furthermore, the Strategy & Innovation Advisor will develop and conduct training programs to ensure lawyers and staff are proficient in new technologies and processes. Additionally, the successful candidate will promote practice innovation initiatives internally and externally, enhancing awareness among staff, lawyers, students, and business development prospects.

Individuals with a demonstrated commitment to innovation and a strong background in project management, change management, or legal operations, are encouraged to apply.

**The successful candidate will possess a Juris Doctor (JD), Bachelor of Laws (LLB), or an equivalent blend of experience from a law firm or professional services setting.**

## **Our Focus on Diversity, Equity & Inclusion:**

At Stewart McKelvey, we are committed to a workplace where you truly belong. We celebrate and respect the unique identities, perspectives, and experiences that each person brings, ensuring everyone feels seen, heard, and valued as part of our firm.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an interview and who require an accommodation are encouraged to speak with a member of the recruitment team and discuss what we can do to better support them during this process.

## **Interested Candidates:**

Interested candidates can apply [here](#).

*For security purposes, applicants are asked to submit their resume, cover letter and any other accompanying application documents in **PDF format**.*

*We thank all applicants for their interest. However, only those selected for an interview will be contacted and any offer of employment will be conditional upon a satisfactory background check.*