

Manitoba Government Job Opportunities

Crown Attorney

LF1-3 Legal Counsel 1-3

Regular/full-time; Term/full-time

Manitoba Justice

Manitoba Prosecution Service, Crown Law

Winnipeg MB

Advertisement Number: 45729

Salary(s): LF1-3 \$97,800.00 - \$196,242.00 per year

Closing Date: October 30, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 6 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

Introduction

What We Do

Manitoba Prosecution Service initiates and conducts prosecutions in all courts of Manitoba for offences committed contrary to the Criminal Code of Canada, the Youth Criminal Justice Act and all provincial statutes. This is an opportunity with Manitoba Prosecution Service to work in Winnipeg, Manitoba.

What We Offer

We are dedicated to fostering a healthy workplace culture where people feel respected and empowered. We value trust, respect, and professionalism and are committed to workplace wellness.

We prioritize employee health and well-being, recognizing that work-life balance is key. We offer access to a comprehensive program that supports staff resiliency in a trauma-impacted workplace. Wellness programming includes services such as training and education, therapeutic resources, occupational stress intervention and other stress mitigation and wellness activities.

We are committed to equity and are strengthened by diversity. We are committed to truth and reconciliation and work towards building relationships and addressing the over-representation of Indigenous Peoples in the criminal justice system.

We offer a collaborative, progressive workplace that is committed to employee development, growth and excellence. We offer an in-house professional development curriculum for prosecutors, annual conferences and a formal mentorship program. Regional work provides for exposure to a wide variety of cases and communities, with access to support and mentorship from experts in the field.

Crown Attorneys in the Manitoba Prosecution Service are members of the Manitoba Association of Crown Attorneys and the collective agreement can be found here:

https://www.gov.mb.ca/csc/labour/pubs/pdf/agreements/mb_asso_attorney.pdf.

About Us

Arts and Culture

Winnipeg is a hub for arts, dance, and music, with institutions like the Royal Winnipeg Ballet, the Winnipeg Philharmonic Choir, and the Winnipeg Folk Festival. The city also hosts numerous festivals throughout the year, showcasing a wide range of cultural expressions. Folklorama is the world's largest and longest-running multicultural festival, first held in 1970. The festival features over 40 cultural pavilions spread across Winnipeg.

Winter Experiences

Winnipeg embraces its winter climate with unique activities and attractions, making it a destination for winter enthusiasts. The

Festival du Voyageur is held annually in February in the city's French quarter, Saint-Boniface. It's Western Canada's biggest winter festival and a vibrant tribute to French Canadian culture, fur-trading history, and winter fun.

Historical Significance

As the capital of Manitoba, Winnipeg has a rich history, particularly as a meeting place for Indigenous peoples for thousands of years. The Forks, where the Red and Assiniboine rivers meet, is a testament to this history.

Must-See Attractions

The city boasts world-class attractions like the Canadian Museum for Human Rights, Assiniboine Park, the Manitoba Museum and The Leaf (a stunning botanical garden). Winnipeg is also home to Fort Whyte Alive, a 640-acre nature reserve with trails, lakes, wildlife viewing, and seasonal activities like canoeing and snowshoeing.

Culinary Scene

Winnipeg has a diverse culinary scene, with many local restaurants and food festivals, including Nuit Blanche. Winnipeg is also known for being the "Slurpee Capital of the World," according to 7-Eleven.

Outdoor Activities

Winnipeg offers access to various outdoor activities and green spaces, including Birds Hill Provincial Park, located just outside the city.

Duties:

As a Crown Attorney, you will provide prosecutorial services regarding matters arising under the Criminal Code of Canada and provincial statutes, in the provincial and superior courts. Other duties involve giving legal opinions, reviewing police reports, and instructing police with respect to charges and investigations. The successful candidate will be expected to participate in legal education in the areas of criminal law and procedure on behalf of Manitoba Prosecution Service.

Why Work for Manitoba Government?

The Manitoba government values its employees, recognizing the important role that each person plays in delivering exceptional services, programs and support to the province. Your important contributions are recognized with a comprehensive package of benefits, including an attractive salary, pension plan, health and wellness benefits, and other supports to encourage work-life balance.

Financial Security

- Attractive salaries
- Defined pension plan
- Life insurance coverage
- Long-Term Disability Plan

Benefit Plan

- Employer-paid health-care benefits including health, dental and vision
- Extended health care for services such as physiotherapy, chiropractor, massage therapy, acupuncture and more
- Annual health spending account for eligible employees

Commitment to Health and Wellness

- Employee and Family Assistance Program
- Paid time-off including sick leave, wellness days and family related leave days
- Flexible work arrangements for eligible positions
- Generous vacation entitlements, increasing with years of service
- Parental, maternity, and adoptive leave options

Professional Growth and Development

We want our employees to thrive and grow and are committed to investing in their development. We offer multiple avenues of support such as inhouse training, educational assistance and leadership development programs to help achieve these goals.

Organizational Culture and Values

The Manitoba government is committed to a work environment and culture that values and recognizes every employee. When we look at Manitoba's Public Service, we see a reflection of Manitoba's diversity. We come from differing educational, cultural, and ethnic backgrounds and work in a wide array of jobs across the province, we are all public servants.

Impact on Manitoba's Future

By working for Manitoba's Public Service, you have the unique opportunity to use your time to serve the land, communities, and the people of Manitoba. You can leave a lasting mark that will impact both current and future generations.

Qualifications:

Essential:

- Advocacy experience in the practice of law
- Superior oral communication and presentation skills
- Superior written communication skills
- Superior interpersonal skills
- Excellent analytical skills
- Effective case management
- Excellent organizational skills with the ability to effectively meet short deadlines

- Ability to work independently
- Ability to work in a team environment
- The ability to adapt, learn and grow through challenge, pressure or adversity (resilience)

Desired:

- Prosecutions or criminal law experience

Conditions of Employment:

- Must be legally entitled to work in Canada
- Member (in good standing) or eligible for immediate membership with the Law Society of Manitoba
- Ability to travel by road, air and small watercraft, including overnight stays and must have a valid full stage Class 5 Manitoba Driver's Licence or equivalent
- Satisfactory Criminal Record Check, Adult Abuse Registry Check and Child Abuse Registry Check
- Enhanced Security Screening
- Evening and weekend work as required

Apply Now:

Advertisement # 45729
Talent Acquisition
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request